

Bindi Metals Ltd
ACN 650 470 947
(Company)

Statement of Values

1. Introduction

The Company's overarching objective is to deliver sustainable growth in total shareholder return. In pursuing this goal, we manage our business and make our decisions consistent with the following values.

1.1 Care

Prioritising safety; health; the environment; and the community.

1.2 Integrity

Striving to be consistent; staying true to our values; and accountable for our actions.

1.3 Fairness and Respect

Valuing diversity and difference; acting without prejudice; and communicating with courtesy.

1.4 Transparency

Being honest; addressing problems; and being clear with our communications.

1.5 Co-operation

Sharing ideas and knowledge; encouraging co-operation; listening to our stakeholders; and building long-term relationships.

1.6 Awareness

Taking account of all identified key issues in our decisions; and considering future impacts.

1.7 Commitment

Staying focussed on the core objectives; making pragmatic, quality technical and commercial decisions; and being decisive with the courage of our convictions.